



DIRECT LABOR CATEGORY	Education Requirements	CY 2022	
		Customer Site	Contractor Site
Program Manager Level 1	BS-25	\$ 267.62	\$ 308.42
Program Manager Level 2	BS-20	\$ 210.98	\$ 243.13
Program Manager Level 3	BS-15	\$ 160.35	\$ 184.79
Subject Matter Expert Level 1	BS-25	\$ 323.72	\$ 373.03
Subject Matter Expert Level 2	BS-20	\$ 277.18	\$ 319.42
Subject Matter Expert Level 3	BS-10	\$ 206.44	\$ 237.89
Principal Investigator Level 1	BS-16	\$ 215.58	\$ 248.43
Principal Investigator Level 2	BS-12	\$ 179.72	\$ 200.59
Principal Investigator Level 3	BS-8	\$ 150.42	\$ 173.35
Principal Investigator Level 4	BS-4	\$ 120.73	\$ 139.14
Research Engineer/Scientist Level 1	BS-20	\$ 253.06	\$ 291.63
Research Engineer/Scientist Level 2	BS-14	\$ 191.66	\$ 213.92
Research Engineer/Scientist Level 3	BS-10	\$ 171.57	\$ 191.49
Research Engineer/Scientist Level 4	BS-6	\$ 144.69	\$ 161.49
Research Engineer/Scientist Level 5	BS-3	\$ 113.06	\$ 126.19
Engineer/Scientist Level 1	BS-17	\$ 235.26	\$ 273.34
Engineer/Scientist Level 2	BS-12	\$ 169.35	\$ 206.97
Engineer/Scientist Level 3	BS-10	\$ 139.25	\$ 160.65
Engineer/Scientist Level 4	BS-4	\$ 108.39	\$ 128.32
Engineer/Scientist Level 5	BS-2	\$ 93.52	\$ 104.40
Engineer/Scientist Level 6	BS-0	\$ 82.85	\$ 92.46
Engineer/Scientist Aid	HS-0	\$ 49.35	\$ 56.88
Analyst Level 1	BS-12	\$ 163.82	\$ 195.94
Analyst Level 2	BS-8	\$ 120.08	\$ 151.68
Analyst Level 3	BS-4	\$ 97.97	\$ 98.13
Analyst Level 4	BS-1	\$ 71.94	\$ 88.47
Program Analyst 1	BS-10	\$ 159.45	\$ 183.75
Program Analyst 2	BS-8	\$ 138.77	\$ 159.92
Program Analyst 3	BS-6	\$ 124.57	\$ 143.55
Program Analyst 4	BS-4	\$ 111.24	\$ 128.19
Program Analyst 5	BS-2	\$ 99.16	\$ 114.27
Program Analyst 6	BS-0	\$ 69.37	\$ 79.94
Technical Specialist Level 1	HS-16	\$ 135.39	\$ 156.02
Technical Specialist Level 2	HS-10	\$ 99.32	\$ 114.45
Technical Specialist Level 3	HS-5	\$ 77.63	\$ 89.47
Technical Specialist Level 4	HS-0	\$ 65.24	\$ 75.17
Support Personnel Level 1	HS-14	\$ 105.64	\$ 120.76
Support Personnel Level 2	HS-10	\$ 74.13	\$ 84.75
Support Personnel Level 3	HS-1	\$ 63.64	\$ 71.03
Support Personnel Level 4	HS-0	\$ 52.20	\$ 56.08